**Equal Opportunities Recruitment Monitoring Form –**

**(Strictly Confidential)**

The Mayor’s Fund for London is committed to promoting fairness and eliminating discrimination from recruitment and selection practices. We will ensure that no job applicant or employee received less favourable treatment either directly or indirectly, on the grounds of age, race, disability, gender, marital status, religion or faith or sexual orientation.

To monitor and audit the effective delivery of this commitment, we require all applicants to provide information asked for in this monitoring form. This will only be used for this purpose, will form no part of the interview process and will be treated in strict confidence.

The form will be detached from your application form and transferred to our Human Resources team to help monitor the diversity of applications we receive. This will enable us to develop appropriate policies and procedures in respect of diversity and equal opportunities.

Name:

Position applied for:

Date:

(Please click the box to mark a X as your answer)

**Gender** Man [ ]  Woman [ ]  Intersex [ ]  Non-binary [ ]  Prefer not to say [ ]  If you prefer to use your own term, please specify here …………………….

**Age** 16-24[ ]  25-29 [ ]  30-34 [ ]  35-39[ ]  40-44 [ ]  45-49 [ ]  50-54 [ ] 55-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say [ ]

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***White***

English [ ]  Welsh [ ]  Scottish [ ]  Northern Irish [ ]  Irish [ ]

British [ ]  Gypsy or Irish Traveller [ ]  Prefer not to say [ ]

Any other white background, please write in:

***Mixed/multiple ethnic groups***

White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]

Prefer not to say [ ]  Any other mixed background, please write in:

***Asian/Asian British***

Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  Chinese [ ]  Prefer not to say [ ]

Any other Asian background, please write in:

***Black/ African/ Caribbean/ Black British***

African [ ]  Caribbean [ ]  Prefer not to say [ ]

Any other Black/African/Caribbean background, please write in:

***Other ethnic group***

Arab [ ]  Prefer not to say [ ]  Any other ethnic group, please write in:

**Do you consider yourself to have a disability or health condition?**

Yes[ ]  No [ ]  Prefer not to say [ ]

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write in here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual [ ]  Gay [ ]  Lesbian [ ]  Bisexual [ ]

Prefer not to say [ ]  If you prefer to use your own term, please specify here ……………………………………………….….

**What is your religion or belief?**

No religion or belief [ ]  Buddhist [ ]  Christian [ ]  Hindu [ ]  Jewish [ ]

Muslim [ ]  Sikh [ ]  Prefer not to say [ ]  If other religion or belief, please write in:

**If you are a graduate,** did your parents go to university before you?’  [ ]  Yes [ ]  No [ ]  Don’t Know [ ]  Not a graduate [ ]  Prefer Not To Say

**Which type of school did you attend at Secondary level** (aged 11-16 years)? [ ]  State school [ ]  Private school (fee-paying) [ ]  Home schooled [ ]  Prefer not to say

**Did you receive a scholarship or bursary at either Secondary level or Sixth Form?** [ ]  Yes [ ]  No

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**What is the highest level of qualifications achieved by either of your parent(s) or guardian(s) by the time you were 18?**

[ ] At least one has a degree level qualification [ ] Qualifications below degree level

[ ]  No formal qualifications [ ] Don’t know [ ] Not applicable [ ]  Prefer not to say

**When you were about 14, which best describes the sort of work the highest income earner in your household did in their job?**

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer [ ]

Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse [ ]

Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive [ ]

Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver [ ]

Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant [ ]

Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff [ ]

Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican [ ]

Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer [ ]

Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) [ ]

Retired [ ]

Self-employed ☐

Not applicable ☐

Thank you for completing this form. Please return it with your application.