











# **HOW TO CREATE YOUR CV**

#### **CREATING A CV**



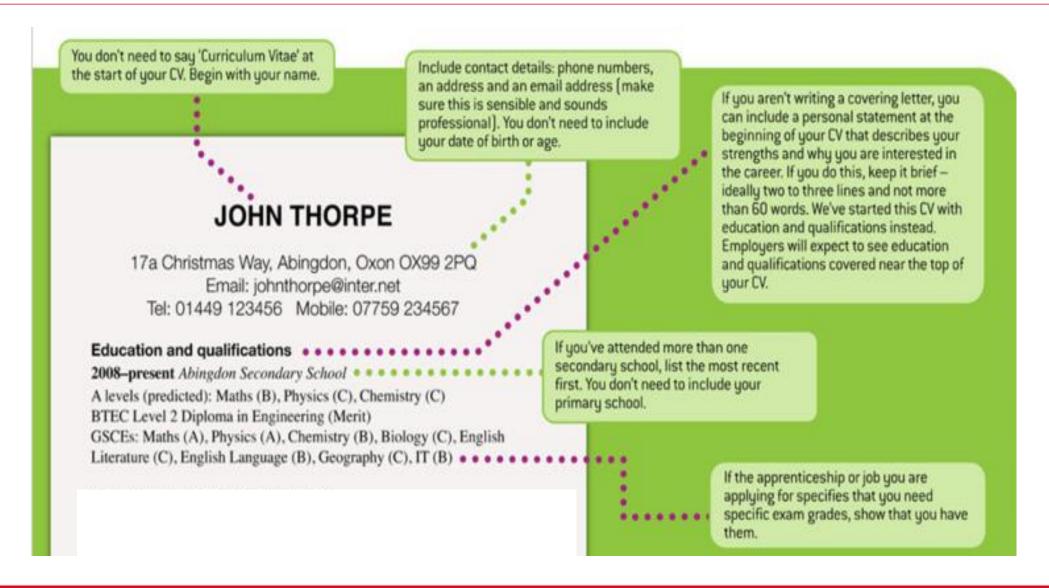


- Introduction
- What is a "perfect" CV?
- What content should I have?
- Some key tips
- What's Next?
- Any questions

#### **BUILDING BLOCKS**







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#### **Employment and work experience**

2014 (2-week placement, August) Civil Engineers & Building Design,

High Street, Abingdon

Shadowed design team and attended design meetings. Used technical computer programs, including AutoCAD 2014. Helped to compile reports for clients. Performed necessary administrative tasks and gained an understanding of all departments.

2014 (July) South Oxfordshire Holiday Park, Wallingford
Helped caretaker with repairs and maintenance, including cleaning and
gardening.

2011-present Customer service assistant, Tesco, Abingdon (part time)
Working on the checkout and at the customer service desk. Has helped develop my commercial awareness and communication skills.

applying for specific exthem.

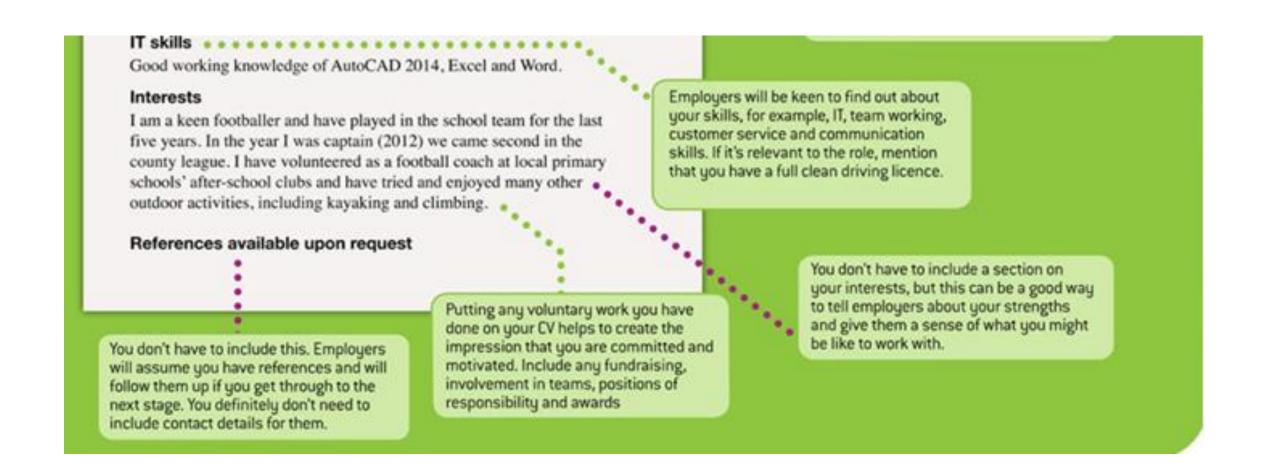
if the apprenticeship or job you are applying for specifies that you need specific exam grades, show that you have them.

Employers won't expect you to have lots of relevant work experience, but they will be interested in any that you do have. Give some details about what you learned and contributed.

> You can provide a brief description of any full-time or part-time jobs you have had, explaining your responsibilities and achievements.



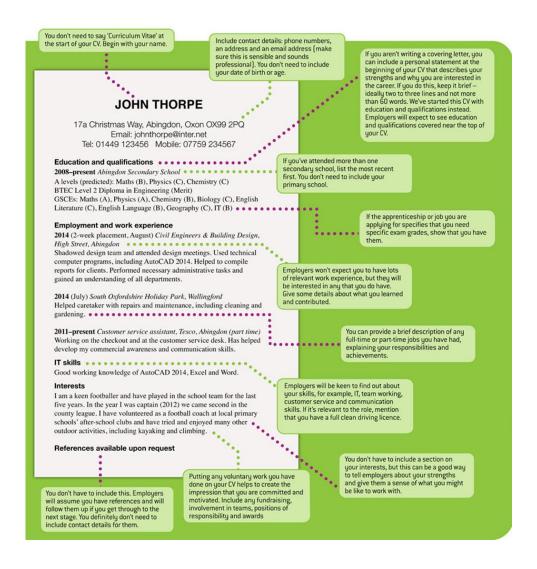
#### **BUILDING BLOCKS**



#### **FINISHED CV**











# Read the job ad and mirror the language

Why?

Because some employers use automatic word reading technology which searches for key words

#### **TAILOR EACH APPLICATION**





- ➤ Change your personal statement
- ➤ Re order your key achievements
- ➤ Why?

To attract the eye of the recruiter. use keywords in the personal statement and put the most relevant key achievement at the top of the list.



#### **SHOW ME THE MONEY**





- Focus on what you did and your achievements, not what you were responsible for eg.
- Examples?
- I was part of a volunteer group which delivered unused laptops to needy families in the last year
- ➤ I took on a challenge to raise money for a local charity which I did through......





### **TALK LIKE A PRO**





Be professional and think about the language of the business you are applying to.

Don't abbreviate or write like a text or WhatsApp message





# **DON'T BORE ME**





Keep it short and concise

How long does a recruiter look at a CV?

Be impactful you have less than 20 seconds





#### **GET IT RIGHT**





Use a spell checker, nothing puts a recruiter off quicker than a candidate stating they have great attention to detail and having the CV riddled with spelling and grammatical errors



#### **HELP ME GET IN TOUCH**





Don't forget your contact details, and if you only have a jokey named email address create a professional one and use that

Why keep a track of your voicemails and emails?

Recruiters often will only try and contact you once.



#### **HELP ME TO READ**







Keep it clean and uncluttered



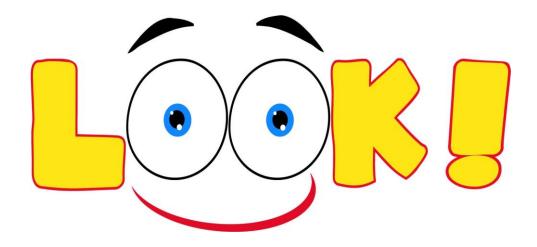
- Use a font such as Calibri, Cambria, Arial or Times New Roman which are easy to read, not blackadder or something in bold
  - Ensure the lines and sections are spaced out it helps recruiters skim read
    - Use the same font throughout
  - Don't clutter the CV with graphics and pictures unless they tell a story or you are applying to be a model

#### **USE A FRESH PAIR OF EYES**





- Let someone else who will be honest with you read over your CV
- Give them a printed copy and take their feedback on board



#### WHAT'S NEXT.....





- Social media sites follow the companies you have an interest in
- Indeed.com
- Reed.com
- Register with job agencies
- Careers Fairs take copy CV's with you
- Company websites
- Q&A ?





